Careers Progr	amme 2023.2024		
Gatsby Benchmark	Aims	Key Stage 3 Activities	Key Stage 4 Activities
2	Learning from careers and labour market information	Local labour market information shared during PSHE	Local labour market information shared during PSHE
		Aspirational careers based PSHE sessions encouraging students to look to their future and to evaluate their own skill set.	
		PALS engagement through careers activities and assemblies	PALS engagement through careers activities and assemblies
4	Linking curriculum learning to careers	National Careers Week celebrated in school with subject related careers activities run throughout the week.	National Careers Week celebrated in school with subject related careers activities run throughout the week.
			Subject taster sessions by HE / FE Providers and workplaces
5	Encounters with employers and employees	Working with our Social Impact Partner GRAHAM Construction and Enterprise Advisor Louise Seddon	Working with our Social Impact Partner GRAHAM Construction and Enterprise Advisor Louise Seddon
		Guess My Job and Motivational Speaker Assemblies introducing students to different types of careers and employers.	Local work experience programmes promoted, and applications supported
		Employer Speed Networking Event	Real Apprentice Event
		National Apprenticeships Week celebrated in school with employers invited into school.	National Apprenticeships Week celebrated in school with employers invited into school.
		Workplace visits and experience days	Workplace visits and experience days
		Annual Careers Fair	Annual Careers Fair
7	Encounters with further and higher education	Aspirational sessions delivered by Universities either on campus or on-site introducing students to careers and Higher Education.	A level / Vocational taster days attended at local FE providers
		College subject taster sessions	Aim Higher UNIFEST summer residential programme
		, , , , , , , , , , , , , , , , , , ,	The Aspire to HE Programme of aspirational sessions delivered by Wolverhampton University
3 & 8	Addressing the needs of each pupil	Options programme delivered through PSHE sessions, subject taster sessions, personal guidance, options evening and parental consultation.	General presentations from FE providers / technical providers.
			One to one careers guidance and support