

**St Matthias Careers Programme 2024.25**

<b>Gatsby Benchmark</b>	<b>Aims</b>	<b>Whole School</b>	<b>Key Stage 3 Specific Activities</b>	<b>Key Stage 4 Specific Activities</b>
2	Learning from careers and labour market information	Labour Market Information shared on Careers section of the school website  Local labour market information shared during PSHE	Aspirational careers based PSHE sessions encouraging students to look to their future and to evaluate their own skill set	
4	Linking curriculum learning to careers	National Careers Week celebrated in school with subject related careers activities run throughout the week	Employer based activities during lesson time	Subject taster sessions by HE / FE Providers and employers
5	Encounters with employers and employees	National Apprenticeships Week celebrated in school with apprenticeship providers and employers invited into school  Annual Careers Fair in school	Guess My Job / Employer assemblies and Motivational Speaker Assemblies introducing students to different types of careers and employers	National Careers and Apprenticeships Exhibition attended
6	Workplace experiences			Workplace visits and experience days attended when available  Local work experience programmes promoted, and applications supported

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7	Encounters with further and higher education	Aspirational sessions delivered by universities either on campus or on-site introducing students to careers and Higher Education.  Annual Careers Fair in school		A level / Vocational taster day attended at all FE colleges  FE colleges subject specific presentations  Aim Higher UNIFEST summer residential
3 / 8	Addressing the needs of each pupil	Options programme delivered through PSHE sessions, subject taster sessions, personal guidance, options evening and parental consultation across key transitions.		General presentations from FE colleges and ASK Apprenticeships Service  One to one career guidance and support